

A dark, grayscale photograph of a man in a hoodie hugging a child from behind. The man's hands are on the child's shoulders. The background is slightly out of focus, showing what appears to be a doorway or window.

# Martin Luther King, Jr. Strategic Plan

2022-2025

**Mission** To Prepare students for a globally competitive environment in which students graduate college and career ready while fostering principles of responsibility, service, respect, compassion, international-mindedness within an academically challenging educational framework.

## Martin Luther King Jr. Middle School

**Vision** We will have a peaceful, productive and orderly learning environment that meets the academic, social and developmental needs of all our students. Our goal is to prepare students for a successful high school experience without the need for remediation.

### SMART Goals

The percentage of students in grades 6-8 scoring developing or above in reading will increase from 54% to 58% on Georgia Milestones EOG

The percentage of students in grades 6-8 scoring developing or above in math will increase from 50% to 54% on Georgia Milestones EOG

Use the new Universal Behavior Screener 2 times a year to assess the social emotional needs of students in grades 6-8

### APS Strategic Priorities & Initiatives

### School Strategic Priorities

### School Strategies

#### Fostering Academic Excellence for All

Data  
Curriculum & Instruction  
Signature Program

1. Use data to drive instructional decisions to increase student achievement.
2. Focus on teaching daily lessons by utilizing the Instructional Framework with rigor and fidelity.
3. Incorporate the IB learner profiles and approaches to learning skills to develop lifelong learners and address our students' diverse learning styles.

4. Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, wellness, and comprehensive academic intervention plans.
5. Increase student attendance and participation.
6. Utilize flexible learning tools, technology integration, and targeted instruction to personalize learning for all students

- 1A. Use MAP data to create realistic learning goals for students.(3 times a year)
- 1B. Analyze data from Read and Math 180 to assess growth in the areas of reading and math.
- 2A. Monitor and provide timely feedback to teachers with glows and grows when observing the instructional framework in classes.
- 2B Use lesson internalization practices during collaborative planning to ensure teacher understanding of content being taught.
- 3A Conduct monthly PL to support teachers in facilitating IB practices with fidelity.
- 3B Monitor and observe teachers to ensure IB implementation in each classroom.

- 4A. Utilize the new Universal Behavioral Mental Health Screener twice a year with fidelity.
- 4B. Implement Restorative Practices; Restorative Practice Professional Learning
- 5A CARE and Attendance teams will monitor students with high rates of absenteeism. Members will work with and mentor those students and put practices in place to monitor them daily.
- 5B Rewards and acknowledgements will be given monthly to students with perfect attendance.
- 6A Students will have their own device for use in school and at home. The device will have internet access built in to assist in removing barriers to working outside of the classroom.
- 6B Multiple supplemental platforms will be used to assist students in receiving additional academic support. (IXL, USA Test Prep. Study Island)

#### Building a Culture of Student Support

Whole Child & Intervention  
Personalized Learning

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### APS Strategic Priorities & Initiatives

#### Equipping & Empowering Leaders & Staff

Strategic Staff Support  
Equitable Resource Allocation\*

### School Strategic Priorities

7. Strengthen teachers capacity to provide rigorous and engaging instruction in all content areas.

8. Develop a positive and collaborative environment for students, staff and all stakeholders.

#### Creating a System of School Support

Collective Action, Engagement & Empowerment

### School Strategies

7A Provide professional development that focuses on teaching daily lessons in ways that clarify the objectives of the lesson, reinforce what is taught, and meaningfully engage students .

7B Provide teachers with opportunities to facilitate PLs for their specific contents.

7C. Utilize content area instructional coaches facilitate PI.

8A Implement positive intervention strategies.

8B Implement Social Emotional Learning(SEL) for staff and students

8C Facilitate team building activities for staff and students

8D Build community awareness through IB projects, Go Team and PTA